**Individual Development Plan Template**

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| **Part 1: Strength to Leverage** |
| Name Your Strength: | Basis for calling this a strength: (Feedback from others, strength assessment, etc.) |
| List at least three ways you can maximize this strength and/or use it as leverage to develop other areas of effectiveness as a leader: |
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| **Part 2: Individual Development Goals** |
| Development Goal 1: | Reason for This Goal: |
| Specific Action Steps: | Start Date: | End Date: |
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| Potential Obstacle(s): | Plan to Overcome Obstacle: |
| Development Goal 2: | Reason for This Goal: |
| Specific Action Steps: | Start Date: | End Date: |
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| Potential Obstacle(s): | Plan to Overcome Obstacle: |